



Combined
Forces Special
Enforcement
Unit British
Columbia



Organized
Crime
Agency of
British
Columbia

Senior Criminal Intelligence Analyst

PTEP - Permanent Full-Time - Green Timbers

Working within the Combined Forces Special Enforcement Unit - BC (CFSEU-BC), the Organized Crime Agency of BC (OCABC) is recruiting an enthusiastic, self-motivated candidate to assess criminal intelligence data and provide strategic and tactical analysis support to PTEP.

Reporting to the Criminal Intelligence Analyst Supervisor, this position will be responsible for:

- Determining, designing and developing data collection strategies, techniques and methods used in the intelligence process
- Researching, evaluating, interpreting and analyzing information to identify criminal trends and patterns and to develop tactical, operational and strategic intelligence products,
- Preparing reports to identify and/or illustrate criminal group/individual associations and criminal trends,
- Conducting tactical, operational and strategic analysis for judicial purposes, including providing explanations of intelligence products and defending analytical judgements during expert witness testimony in court,
- Participating in presentations, meetings and working groups as an expert criminal intelligence resource, and contributing to the development of new analytical methods and approaches,
- Establishing a network of internal and external contacts to identify criminal trends, collaborate on joint projects, exchange information and conduct intelligence analysis,
- Communicating and presenting analytical findings in various formats to inform management and operational personnel,
- Mentoring and supervising junior analytical positions, this includes providing guidance for analytical techniques and best practices as well as evaluating employee performance.

We are looking for a strong team player with a positive attitude who can work in a fast-paced environment, with the following qualifications:

- Completion of a Bachelors Degree from a recognized university with specialization in Economics, Statistics, Sociology or related field to the position
- Minimum of 3 years experience (within the last 5 years) in intelligence analysis (in at least one of the following: crime, tactical, operational, strategic) including researching, collecting, evaluating and analyzing information to provide recommendations for decision makers.
- Minimum 3 years experience working in a police environment,
- Minimum 3 years work experience researching, analyzing and evaluating information, and preparing written reports or presenting material to decision makers.
- Experience using analytical programs and databases including; i2 Analyst Notebook, iBase or specialized mapping software.
- Experience completing witness/agent threat assessments
- Extensive knowledge of the BC gang and organized crime landscape
- Strong interpersonal and teamwork skills with the ability to work with minimal supervision
- Ability to successfully complete the National RCMP Test for Intelligence Analysts
- Ability to travel domestically and internationally
- Ability to obtain and maintain an RCMP Top Secret police security clearance
- Ability to work flexible hours on short notice is required

Note: Applicant must be fully vaccinated and provide proof of vaccination to Human Resources.

This position requires in-office attendance. COVID safety measurements will be in place.

Qualified applicants can submit a cover letter & resume to: hr@cfseu.bc.ca by November 30, 2022.

Annual Salary: \$88,059.66 - \$92,902.62 - \$97,745.58 - \$102,589.56 - \$107,432.52 (37.5 hours per week)

CFSEU-BC is an equal opportunity employer, we embrace diversity and encourage applications from all candidates.